

**SAKTHI COLLEGE OF ARTS AND SCIENCE, ODDANCHATRAM**

**Feedback Collected from Employers / 2019 – 2020**

**The Questionnaire**

Dear Employer,

Some of the graduates of our College have been working in your prestigious organization with a good working ambiance and salary package. We are thankful to you for providing employment opportunity to our students. We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the standard of the Programmes further and give you better employees in future.

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Company/Organization: \_\_\_\_\_

Contact Address & Mobile Number: \_\_\_\_\_

Name, Degree & Year of Study of our alumni employed: \_\_\_\_\_

**How satisfied are you with the work performance of our students in each of these areas?  
Make a tick mark in the appropriate cell:**

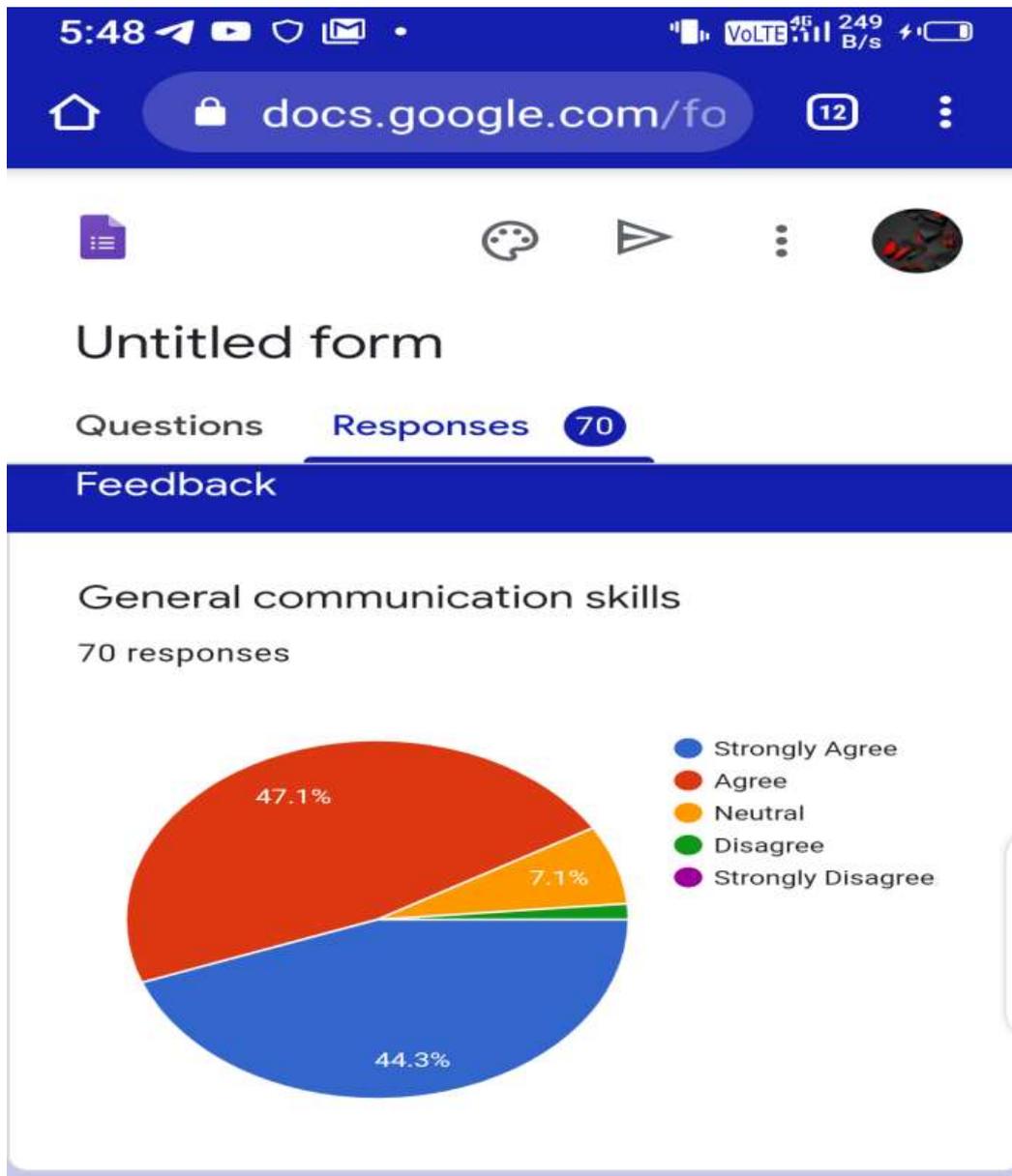
.Sl.	Particulars	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
1	General communication skills					
2	Comprehending the nature of the work					
3	Developing practical solutions to work place problems					
4	Creative in response to workplace challenges					
5	Planning and organization skills					
6	Being self-motivated and taking on appropriate level of responsibility					
7	Using technology and workplace equipment					
8	Technical knowledge/skill					
9	Enthusiasm to work beyond schedule if required					
10	You feel blessed to get graduates of our college as your employees					

**Suggestions for further improvement of the curriculum of the institution for the betterment of the future employees:**

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## Graphical Interpretation of the Responses

The questionnaire was sent through Google Forms, for the employers of the graduates of the college to respond. 70 employers responded to all the questions. The cumulative response of the employers is collected in the form of graphical interpretation. Individual attention is given to the questions and responses and the answer is arrived at.



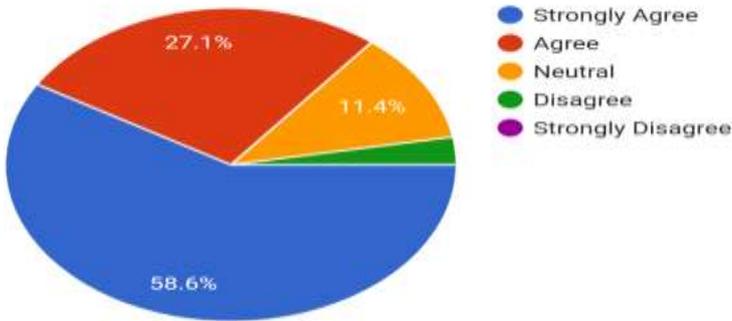


# Untitled form

Questions Responses **70**

## Planning and organization skills

70 responses

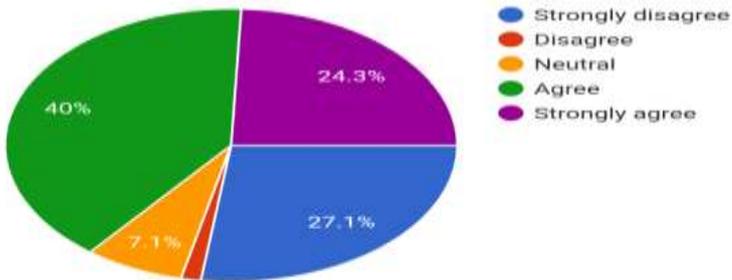


# Untitled form

Questions Responses **70**

## You feel blessed to get graduates of our college as your employees

70 responses





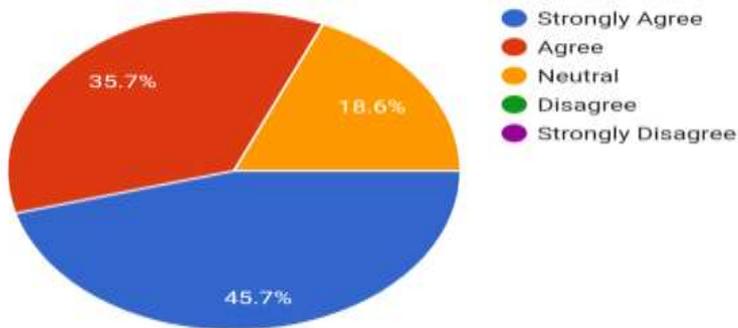
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Questions Responses **70**

## Creative in response to workplace challenges



70 responses



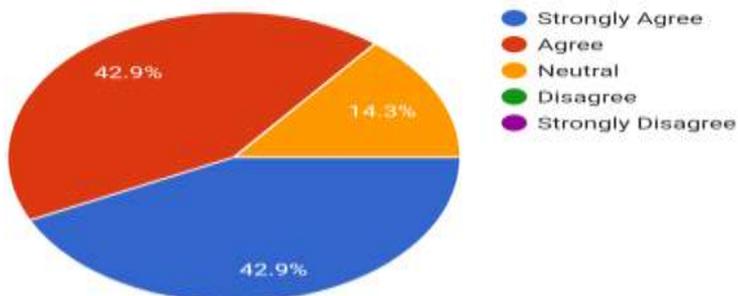
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Questions Responses **70**

## Developing practical solutions to work place problems



70 responses



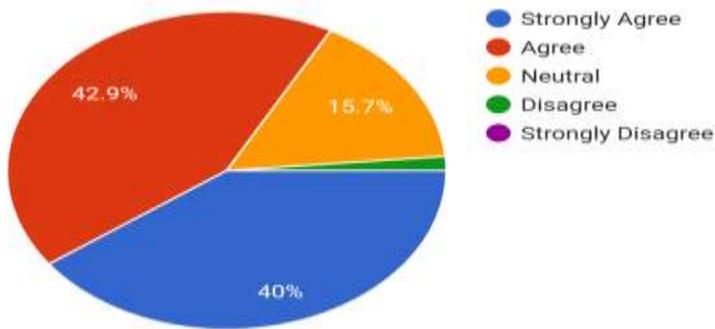


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Questions Responses **70**

## Enthusiasm to work beyond schedule if required

70 responses

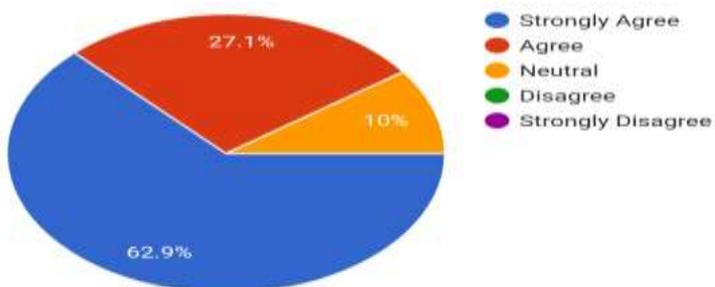


# Untitled form

Questions Responses **70**

## Being self-motivated and taking on appropriate level of responsibility

70 responses



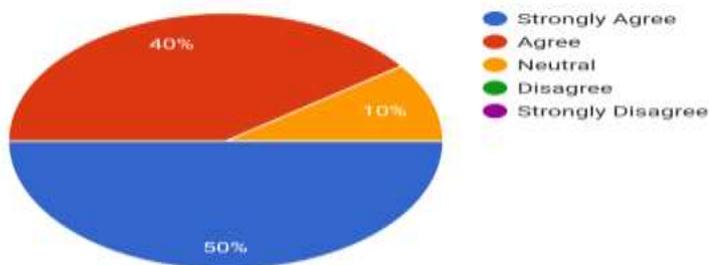


### Untitled form

Questions Responses 70

#### Using technology and workplace equipment

70 responses

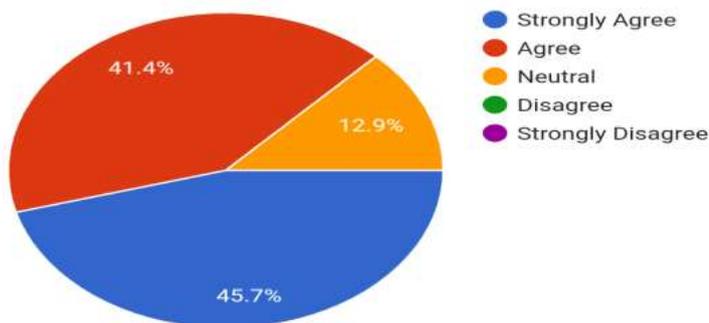


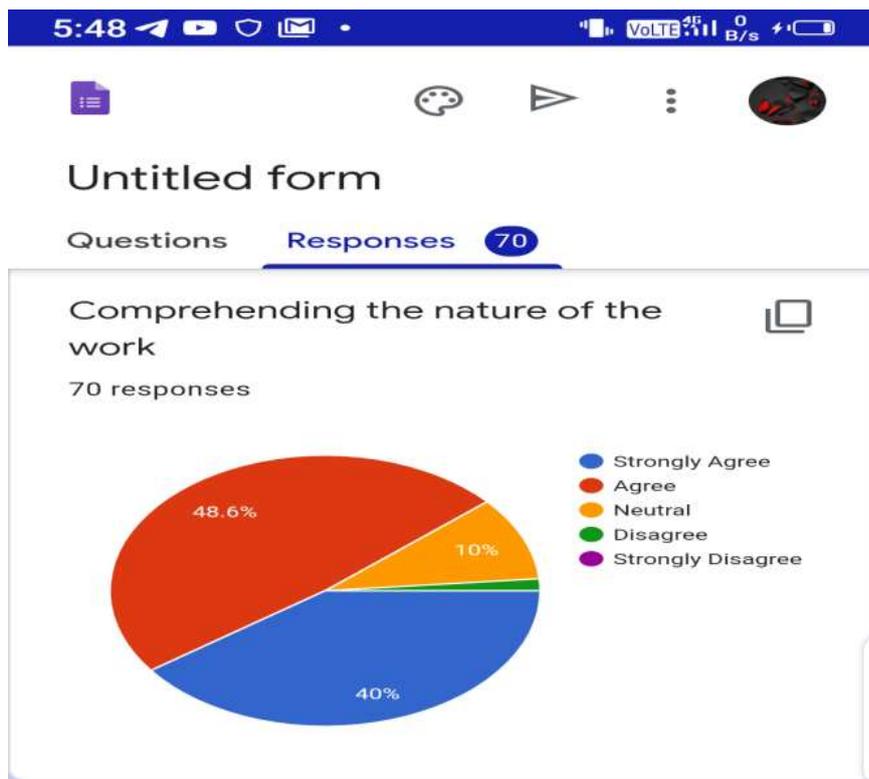
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Questions Responses 70

#### Technical knowledge/skill

70 responses





**Feedback Analysis & Action Taken / 2019 - 2020**

The questionnaire was sent through the online platform, Google Forms. The link was served to the employers of the graduates of the college and the responses were collected. All the respondents answered all the questions. The graphical representation was prepared on the basis of the options chosen by the respondents.

Criterion	Analysis	Action Taken
General communication skills	Most of the respondents are content with the communication skills of the employees in the work spot.	The institution has decided to offer special courses on 'Business English' by signing MoU with other institutes.
Comprehending the nature of the work	A few respondents feel there is a lack of comprehension and mastery of the work by the employees.	More practical based experiences have to be given through Internship Training programmes.
Developing practical solutions to work place problems	A few employers feel the theoretical knowledge of the employees does not help them to	The light ray of dissatisfaction among the employers is taken into consideration. More

	solve the practical problems that arise in the work spot.	internship and Hands-on-training programmes will be planned to the present set of students in 'Problem solving Techniques'.
Creative in response to workplace challenges	The respondents are of the opinion that the graduates from the college who are now employees in their organization are ready to face the challenges and they are creative in making them constructive.	No alternate suggestion needed.
Planning and organization skills	The employers do not find the best of the organizational skills in the employees.	The leadership quality of the students is to be enhanced still more by offering Personality Development courses.
Being self-motivated and taking on appropriate level of responsibility	The readiness among the employees to accept any sort of responsibility for the welfare of the organization is acceptable to the employers.	No alternate suggestions needed.
Using technology and workplace equipment	Most of the employers are quite happy about the skill of the employees in handling the tools in technology.	So no alterations are needed.
Technical knowledge/skill	There is a common notion that the employees have to keep developing their occupational skills still more.	The institution plans to conduct workshops and skill set development programmes in future.
Enthusiasm to work beyond schedule if required	The employees are positive-minded and they show much enthusiasm in working even out of the working hours.	No alternate suggestions needed.
You feel blessed to get graduates of our college	Majority of the employers feel	The college, anyway, plans to

as your employees	quite content with the performance of the graduates, appointed by them.	introduce business Strategies' as part of the curriculum.
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**PRINCIPAL**

*Dr. R. Thenmozhi*  
[Dr. R. Thenmozhi]